



**Animesh Chandra Mitra**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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05.12.2025

BSNLEU/513 (WLF)

To,

**Dr. Kalyan Sagar Nippani,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sub: - **Consideration of Career Progression for Outstanding Sports Personnel – req.**

Sir,

Kindly recall our discussion with your good self on the above subject during the meeting held on 25th November, 2025, in your chamber. During the discussion, we had highlighted the long-pending career progression cases of six outstanding sports personnel belongs to four circles, who are yet to receive their rightful promotion within the stipulated time.

This issue was also deliberated in the Formal Meeting held on 16.07.2025, under your chairmanship. It is unfortunate that the Corporate Office administration has denied the legitimate claims of these officials by misinterpreting the Corporate Office guidelines, which is unjustified.

As per the Corporate Office (Welfare & Sports Section) Letter No. BSNLCO-Admn./74(12)/14(2023)-Sports dated 10.11.2023, the claims of these candidates stand fully justified. In continuation of the same, we are once again furnishing the names of the officials who have been deprived of their due career progression:

1. **Ms. Nandita Datta**, West Bengal Circle
2. **Ms. Manali Sinha**, Assam Circle
3. **Ms. Sumitra Pujari**, Assam Circle
4. **Shri Avijith Datta**, Assam Circle
5. **Shri Ravi Kumar**, Karnataka Circle
6. **Shri Ram Kumar**, Punjab Circle

Sir, we earnestly request your kind intervention to initiate the needful action in accordance with the Corporate Office guidelines, so that these eligible officials are granted their rightful promotion without any further delay.

We sincerely hope that, with your active initiative, these officials will receive the justice they have been long awaiting.

Thanking you,

*Yours sincerely*

**[Animesh Chandra Mitra]**  
**General Secretary**

Copy to: Shri S.P. Singh, PGM(Admn.), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi - 110001